



# **Development of the Additional Vocational Adult Education in the Sphere of Car Service**

**This project is implemented with the support of the  
Representative Office of the German Adult Education Association  
(Federal Republic of Germany)  
in the Republic of Belarus**

# Aims of the project:

- broadening the spectrum of additional vocational education (AVE);
- approbation of new models and courses;
- increasing AVE accessibility for different categories of people (unemployed, adult population);
- training of the employees of car service organisations, having informal (non-formal) education not proved with the correspondent document.



# **Goals of the project:**

- **carrying out analysis of the need to form professional competencies of the workers engaged in maintenance and repair of modern transport vehicles at car service organisations with account of small and medium business development in this sector;**
- **development and approbation of additional adult education programmes for vocational training and skills upgrading of workers in the occupations “Car mechanic” and “Tyres and air clutches fitter”;**
- **development and approbation of a training programme in the discipline “Fundamentals of entrepreneurship in the sphere of car service” with account of small and medium business development in this sector, opportunity for self-employment and creation of new jobs.**

# Workshops

to define a “problem field” regarding requirements imposed on car service workers

**28.03. “Car repair business: organisation, sales, car service management”**

**15.05. “Problems of Personnel Qualification in a Car Service Organisation. Human Resourcing of Car Service Organisations”**

**18.05. “Problems of Personnel Qualification in a Car Service Organisation. Factors Affecting the Customer Loyalty Growth”**



**23.10. “Career of a car business manager. Software “Manager in car service”**

**Participants: Joint venture “Automobile Dealership AV” LLC, LLC “LAVTO», “Atlant-M”, “Ist-Motors” and etc.**

## Educational programme of vocational training in the occupations “Car mechanic” and “Tyres and air clutches fitter”

### Goals:

- vocational training of workers of car service organisations having informal education;
- professional and personal growth of workers;
- acquirement of occupations in demand by the unemployed people;
- training is integrated for both occupations in order to broaden the employment spectrum.



**Educational programme of vocational training in the occupations**  
**“Car mechanic” and “Tyres and air clutches fitter”**

**Training periods:** 15.05.2012 – 14.11.2012

**Levels of qualification:**

- mechanic of the 3<sup>d</sup> grade;
- fitter of the 2<sup>nd</sup> grade



**Composition of the training group:**

**11 people – unemployed population  
(jobless);**

**18 people – organisations' workers  
having informal education**

## Study programme

### “Fundamentals of entrepreneurship in the sphere of car service”

**Content of the programme: main provisions how to establish entrepreneurial activity in the sphere of car service, legal regulation of the entrepreneurial activity, business planning of a car service organisation.**



# Educational programme for skills upgrading in the occupation “Car mechanic” (the level of qualification – the 5<sup>th</sup> grade)

## Goals:

- forming of the necessary professional competencies;
- compliance of the programme content with the modern requirements imposed on car service workers;
- promoting both professional and personal development.





# The role of the partners in the project

1. There was a didactic model of “Volkswagen” car purchased with support of the Representative Office of the German Adult Education Association (Federal Republic of Germany) in the Republic of Belarus (10 260 Euro).



2. For the aims of the project implementation and with participation of Volkswagen company there was a scanning device for Volkswagen cars diagnostics purchased at the cost of 6 900 Euro.

## Interview with the project participants:

Koltsov Dmitriy,  
age 31

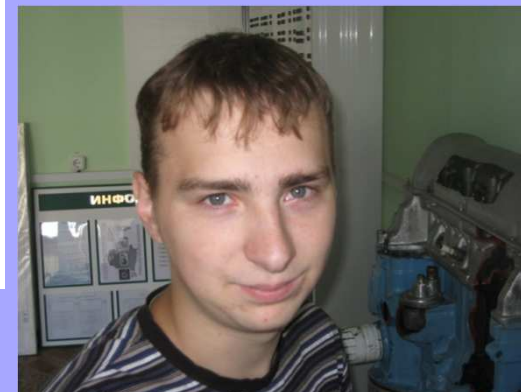


An exclusive opportunity to get free of charge education at the RIPO in the framework of German- Belarusian project is very timely and important for the contingent of service station workers. It enables recognition of informal learning, getting additional knowledge, enhancement of professional literacy and acquisition of a skill category. Social security at the workplace is very important for me, since I have to be responsible not only for myself, but also for my family. Besides, the process of training at the RIPO is interesting for me in terms of development, self improvement, ego boost. I'm sure that the knowledge I have acquired will be useful for me also in the future when opening my own business. I already have some brief experience of entrepreneurship and it is quite possible that I'll consider car service as a sphere for the establishment of an own family business.

I consider it very important that at the RIPO I'm provided an opportunity to get 2 occupations at the same time, namely "Car mechanic" and "Tires fitter", that will certainly increase my chances at the labour market.

The work of the car mechanic will give me the opportunity to do my thing, and having necessary knowledge and experience, to be needful, to earn good money, to gain professional experience and improve myself. Important is that after graduation I will acquire the grade in two occupations and a nationally recognised document that will enable me to have a guaranteed workplace in the future.

Kolbasenko Vladimir,  
age 21



## Interview with the project participants:



Malets Elena,  
Teacher of the 2<sup>nd</sup> grade

This year I was proposed to participate in the project “Development of vocational adult education in the sphere of car service”, which is implemented with support of Representative Office of the German Adult Education Association in the Republic of Belarus. After getting acquainted with the project idea, I gladly accepted this offer..

Participation in the project added much positive experience to my professional activity. Now I have an opportunity to work with the trainees, who belong to the category of adult population and differ from the students by the ability to act independently, by a high level of training motivation and by possessing life and professional experience. This differences make me develop professionally as a teacher, to supplement training materials with up-to-date information, to search answers to the questions, which have not arisen before.

## **Development of the project in 2013:**

- **Development and approbation of the educational programme for skills upgrading of workers providing them with the 6<sup>th</sup> skill grade in the occupation “Car mechanic” with the integration of the academic subject “Car diagnostics” in the curriculum;**
- **Development of the models of educational programme for vocational training of workers in the occupation “Car mechanic” with the elements of distance learning;**
- **Development of the training aid “Car diagnostics”;**

## Development of the project in 2014-2015

- Approbation of the distant model of the educational programme for vocational training of workers in the occupation “Car mechanic” with the elements of distance learning, providing employees of small and medium enterprises from different regions of the Republic of Belarus with an opportunity for recognition of their informal professional qualifications, with further dissemination of the accumulated experience to the regional educational institutions.
- Development of the model of teaching people with musculoskeletal system disabilities to drive motor vehicles;
- Creation of the barrier-free environment in the laboratories for theoretical training and equipping autodrome for practical course of driving for people with musculoskeletal system disabilities ;
- Purchase of a special car equipped according to the needs of trainees with financial support of the Representative Office;
- Development of the training course “psychological adaptation of people with musculoskeletal system disabilities in the process of teaching them to drive motor vehicles”;
- Approbation of the model of teaching people with musculoskeletal system disabilities to drive motor vehicles (2015 year) and monitoring of its effectiveness.



**Thank you for your attention!**

**Speaker – Director of the Technical Vocational College  
affiliated to the Educational Institution “Republican  
Institute for Vocational Education” (RIPO)**

***Golubovsky Valery Nikolaevich***

**tel. (8017) 296 35 25, 296 38 92**

**E-mail: [director@college-ripo.by](mailto:director@college-ripo.by).**

**In the Internet: <http://college-ripo.by/>**

**Address: 220070, Minsk,  
Vaupshasova Str. 23**